

WLA Board Committee

Monthly Meeting Agenda

Date:	Thursday 20 June 2024
Start Time:	7:30pm opened
	<p>Google link</p> <p>https://meet.google.com/brq-mnnt-jsb</p>

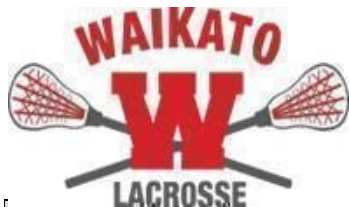
Attendees:	<p>Will Ormsby (Chairman)</p> <p>Tash Featherstone (WLA Operations Executive)</p> <p>Maree Hill (Treasurer)</p> <p>Leon Green (President)</p> <p>Penny Cox</p> <p>Jules Rettkowitz (Secretary)</p> <p>Carolyn Nicholson</p> <p>Will Chisholm</p> <p>Michael Smith</p>
Apologies:	

Action Point / Item / Topic		
Committee Administration:		Responsibility
1	Confirmation of attendance and apologies	
2	<p>Confirmation of previous minutes</p> <p>Moved by: WO</p> <p>Seconded by: MH</p>	All Committee
3	<p>WLA Operations report:</p> <ul style="list-style-type: none"> Rep trials for girls: Organised for this Sunday 23rd June. Currently have got coaches locked in for u15, Will C possibly coaching with Madyson Cooksey as assistant to train her up. Lauren Depont (putaruru) will do the development, And we still need u14 coach. U18 coaches - Myself for A's with Alistair Hearmon as assistant and Richard Banks for B's. U15 AUS nationals - flights and minibuses on hold, deposit on flights need paying by Monday = \$2000. If Will is going to be the coach we need 2 strong managers in the form of parents who will be able to drive as Will can't. In the process of booking accommodation to, tournament is in West Beach, Adelaide. I am now also on the "grassroots committee" that Liam from Canterbury has set up, as well as the "NZL tournaments committee". And we are trying to get our own WLA operations 	Tash Featherstone

	<p>committee up and running.</p> <p>Tournaments:</p> <ul style="list-style-type: none"> • Not much movement on NZSS or u18s this month. See attached map for my plan for NZSS tournament. Mr Whippy locked in. Need to set get a coffee cart sorted, and then we need to do a fundrasier for our u15s Aus tournament trip, so they should do a sausage sizzle, raffle, baking etc. TA are happy not to do food so we need to offer some over the weekend. • Still arguing with NZL over the age at tournament wording. • Intermediate league- Eric and I would like to see the intermediate league wear helmets and gloves. I have added some more equipment to the funding app to reflect this, with the thought that we can supply the gear for those that need, at least for this year and maybe next, then we can either sell or give the gear to the relevant schools when the time is right. This might entice a school like Hilcrest back in to the High school league to.(they have unused boxes of all their own gear). Need to OK this with Paula. • School league: sent a few reminders to the girls teams to tell them to stop smashing the other teams into oblivion, 30-2 is not good for anyone. • On track to grade 4 teams out of prem grade to compete for A grade. Will leave B grade as is I think. • On going complaint from DIO..... 	
4	<p>Treasurer report and items for approval/discussion: See attached: Treasurer's report Outstanding fees here WLA Bank Summary WLA Profit and Loss WLA Balance Sheet</p> <p>I move that treasurer's report be accepted and accounts passed for payment – MOVED: MH SECONDED:</p>	Maree Hill
5	<ul style="list-style-type: none"> • Sell trailer and look at purchase of container to store equipment permanently 	
6	<p>It was resolved and approved on 19th June 2024 by the Committee of WAIKATO LACROSSE INCORPORATED that Penny Cox, a Board Member, on behalf of WAIKATO LACROSSE INCORPORATED, makes an application to the One Foundation for updating the lacrosse equipment to the total value of \$ 5680 including GST.</p> <p>Passed by Second by</p>	
7	.	
8	<p>Received Correspondence:</p> <ul style="list-style-type: none"> • Safeguarding children - Ops Manager • Grassroots help - Ops Manager • Sports Group Workshop invite - Waikato DC • Payment processing - Ops Manager • Waikato Lax Member payment - James Clarkson 	All Committee

	<ul style="list-style-type: none"> • Strategic Networking - Amigene Metcalf, Sport Waikato • Sport Development Update - Sport Waikato 	
Actions from Previous Meeting		
9	<p>New board members to organise transfer of emails & access to WLA Google email and drives</p> <ul style="list-style-type: none"> • Leon to organise accounts, emails - in progress • Moshe to organise google drive - in progress 	All Committee
Items for Discussion		
10	Monthly review of constitution/policies/bylaws:	Penny C
11	<p>Calendar</p> <ul style="list-style-type: none"> • I have taken the time to review Australia's schedule regarding their tournaments and would like to propose structuring our programs to align with theirs as well as try and fit the majority of our school and club programs during the summer months • https://drive.google.com/file/d/1g7p4dql7p05uqECUQOuuY3gIS7IzWfR/view?usp=drive_link 	Will C
12	<ul style="list-style-type: none"> • We have hit a ceiling with our high-performance players at club level, the range of skill at club is from first time with a stick to NZ representative. I propose we work towards creating a Waikato Premier League that is approx 8 weeks long with x4 teams, semi-final, and final. We hope to schedule these games midweek, and shared amongst our region, to promote opportunities for spectators to see the talent we have in the Waikato. • Teams are approx 13-15 players capped. Participants register for a Waikato Combine (skills/grading/trial) where we take the top 60 and draft into teams. There is also opportunity here to recruit and develop higher standards for our reffing/umpires and compensate competitively. Approx \$50/game, ensuring pathways for our game officials. • We need more spectators, particularly Youth etc... Our elite athletes must give back to their local community through their involvement at a club, a requirement to participate in this league. We want to work with clubs to develop their grassroots programs. The more they grow, the more we can expand this premier league until we can hand it back over to the clubs to play their next competitive division. • We are looking to workshop this program to ensure it suits the needs of our region. Perhaps forming a subcommittee to help evolve this into our Waikato high performance program that feeds our rep program, including developing selectors, referees/umpires, and other support needed. As we grow I believe we can include u15 or u18 in a similar format. However, a requirement we want for anyone involved in playing in this league is contributing to development in their local club. This should ensure we are targeting grassroots development that will feed through our clubs and into our high-performance programming. As this ULL grows, I don't see why the demand may require clubs to have a Premier Team and/or a development team. Through this format, I hope that we may be able to funnel our programs and create the pathways we have long desired in New Zealand for our sport. • If you have any questions or concerns regarding this program please let me know. I have included concept imagery I have 	Will C

	designed for this project	
13	<ul style="list-style-type: none"> Apply to Rebel sport to for funding for umpiring <p>Motioned by: WC</p> <p>Seconded: CN</p> <p>Board voted unanimously.</p>	
14	<p>Setting up an operational committee:</p> <ul style="list-style-type: none"> Roles required along with a JD: Equipment manager League coordinator - high school and club Health and Safety coordinator Social media coordinator 	Tash F
15	<p>Friends of WLA to be formulated after:</p> <ul style="list-style-type: none"> Tasks, format, communication, sign-up Use friendly manager to sign up friends of WLA Debbie Scott has been bought on board as equipment 	All committee
Actions to be Taken		
16	<p>Lacrosse app:</p> <ul style="list-style-type: none"> With Penny and the Pareroa School team 	Penny and Will
17	<ul style="list-style-type: none"> Apply to Rebel sport to for funding for umpiring 	
18	<ul style="list-style-type: none"> Tash to organise code of conduct up on website 	Tash F
19	<ul style="list-style-type: none"> Penny and Jules to finalise changes to privacy policy, then send to remaining board for approval . Penny to check about sharing info to NZL. 	Penny C, Jules R
20	<ul style="list-style-type: none"> EOI and advertising 1 year tenure coaching reps (U15s and U18s), with a review at the end of each year and an option to renew by mutual agreement. <p>Review JD's, Penny (coaches/assistant coaches) and Leon (managers)</p> <p>Email applications to secretary</p>	\
21	<ul style="list-style-type: none"> Request report and review from Eric and Tash and do a 360 review 	Jules R
22	<ul style="list-style-type: none"> Confirming Senior nats for 2025 and book accommodation/flights. Players will need to stay and travel together 	Tash
Any other business		
23	<p>Next Meeting:</p> <ul style="list-style-type: none"> Proposed 18 July @ 7:30 PM (NZDT) Zoom or in person 	



WLA Board Committee

Monthly Meeting Minutes

Date:	Thursday 20 June 2024
Start and close time:	7:30pm opened, closed 10:30pm
	Google link https://meet.google.com/brq-mnnt-jsb

Attendees:	Will Ormsby (Chairman) Tash Featherstone (WLA Operations Executive) Maree Hill (Treasurer) Penny Cox Jules Rettkowitz (Secretary) - left at 8:00pm and Penny took over minute recording Carolyn Nicholson Will Chisholm
Apologies:	Michael Smith Leon Green

Action Point / Item / Topic		
Committee Administration:		Responsibility
1	Confirmation of attendance and apologies	
2	Confirmation of previous minutes Moved by: WO Seconded by: MH	All Committee
3	WLA Operations report: <ul style="list-style-type: none"> Rep trials for girls: Organised for this Sunday 23rd June. Currently have got coaches locked in for u15, Will C possibly coaching with Madyson Cooksey as assistant to train her up. Lauren Depont (putaruru) will do the development, And we still need u14 coach. U18 coaches - Myself for A's with Alistair Hearmon as assistant and Richard Banks for B's. U15 AUS nationals - flights and minibuses on hold, deposit on flights need paying by Monday =\$2000. If Will is going to be the coach we need 2 strong managers in the form of parents who will be able to drive as Will can't. In the process of booking accommodation to, tournament is in West Beach, Adelaide. I am now also on the "grassroots committee" that Liam from 	Tash Featherstone

	<p>Canterbury has set up, as well as the " NZL tournaments committee". And we are trying to get our own WLA operations committee up and running.</p> <p>Tournaments:</p> <ul style="list-style-type: none">• Not much movement on NZSS or u18s this month. See attached map for my plan for NZSS tournament. Mr Whippy locked in. Need to set get a coffee cart sorted, and then we need to do a fundrasier for our u15s Aus tournament trip, so they should do a sausage sizzle, raffle, baking etc. TA are happy not to do food so we need to offer some over the weekend.• Still arguing with NZL over the age at tournament wording. <p><i>(Tash to check with others - make U15 - 15 or under at tournament and U18 18 or under at tournament)</i></p> <ul style="list-style-type: none">• Intermediate league- Eric and I would like to see the intermediate league wear helmets and gloves. I have added some more equipment to the funding app to reflect this, with the thought that we can supply the gear for those that need, at least for this year and maybe next, then we can either sell or give the gear to the relevant schools when the time is right. This might entice a school like Hilcrest back into the High school league to.(they have unused boxes of all their own gear). Need to OK this with Paula. <p>Board in agreement for the purchase of gear</p> <ul style="list-style-type: none">• School league: sent a few reminders to the girls teams to tell them to stop smashing the other teams into oblivion, 30-2 is not good for anyone. <p><i>Agreed they will only get 12 difference max recorded - schools emailed</i></p> <ul style="list-style-type: none">• On track to grade 4 teams out of prem grade to compete for A grade. Will leave B grade as is I think.• On going complaint from DIO..... <p>Dio would like someone not involved in the sport to be an independent reviewer - it was given to the Board and co-ordinator contacted waikato secondary school sports association they said DIO can apply to them with an official complaint. Timing on boards - complainant was not at game.</p> <p><i>Need to send a letter to Dio - Tash</i></p> <p><i>Board has reviewed information, this is what we have done....we have been to waikato secondary school sports association and they do not deal with this. You can make an official complaint to waikato secondary school. The board has process followed - due diligence done - and do not have the time or resources to pursue this further</i></p> <p><i>Do we need a disciplinary panel? Mike - Will - Carolyn (non exec positions)</i></p> <p>MOVED: MH SECONDED:WO</p>	
4	<p>Treasurer report and items for approval/discussion: See attached: Treasurer's report Outstanding fees here WLA Bank Summary WLA Profit and Loss WLA Balance Sheet</p>	Maree Hill

	<p>I move that treasurer's report be accepted and accounts passed for payment – <i>Maree to phone Holly re fees</i> <i>We will wait to see if changes from Askel.</i> <i>Tash and Maree to get together and clarify numbers</i></p> <p><i>Going to email schools and say these are our fees moving forward but NZL will invoice players directly.</i> <i>MH to contact accountants and just say end of year review not audit as too expensive.</i> MOVED: MH SECONDED: CX & Will</p>	
5	<ul style="list-style-type: none"> Sell trailer and look at purchase of container to store equipment permanently - <i>LEON? Shipping container regal</i> (not sure where rego has been posted to. Tash is to do change of ownership online nzta) 	Ongoing?
6	<p>It was resolved and approved on 20th June 2024 by the Committee of WAIKATO LACROSSE INCORPORATED that Penny Cox, a Board Member, on behalf of WAIKATO LACROSSE INCORPORATED, makes an application to the Grassroots Trust for updating the lacrosse equipment and paying wages for the league coordinator to the total value of \$ 46820 including GST.</p> <p>MOVED: MH SECONDED: WO</p>	Penny
7	<p>Received Correspondence:</p> <ul style="list-style-type: none"> Safeguarding children - Ops Manager -(Managers to do it) Grassroots help - Ops Manager Sports Group Workshop invite - Waikato DC Payment processing - Ops Manager Waikato Lax Member payment - James Clarkson Strategic Networking - Amigene Metcalf, Sport Waikato Sport Development Update - Sport Waikato 	All Committee
Actions from Previous Meeting		
8	<p>New board members to organise transfer of emails & access to WLA Google email and drives</p> <ul style="list-style-type: none"> Leon to organise accounts, emails - in progress Moshe to organise google drive - in progress 	All Committee
9	<p>New to find and update Health & Safety policy / complaints policy - needs separating out - look at sport waikato</p>	Penny
Items for Discussion		
10	<p>Monthly review of constitution/policies/bylaws:</p>	Penny C
11	<p>Calendar</p> <ul style="list-style-type: none"> I have taken the time to review Australia's schedule regarding their tournaments and would like to propose structuring our programs to align with theirs as well as try and fit the majority of our school and club programs during the summer months https://drive.google.com/file/d/1g7p4dqI7p05uqECUQOuuIY3gIS7I 	Will C

	zWfR/view?usp=drive_link	
12	<ul style="list-style-type: none"> We have hit a ceiling with our high-performance players at club level, the range of skill at club is from first time with a stick to NZ representative. I propose we work towards creating a Waikato Premier League that is approx 8 weeks long with x4 teams, semi-final, and final. We hope to schedule these games midweek, and shared amongst our region, to promote opportunities for spectators to see the talent we have in the Waikato. Teams are approx 13-15 players capped. Participants register for a Waikato Combine (skills/grading/trial) where we take the top 60 and draft into teams. There is also opportunity here to recruit and develop higher standards for our reffing/umpires and compensate competitively. Approx \$50/game, ensuring pathways for our game officials. We need more spectators, particularly Youth etc... Our elite athletes must give back to their local community through their involvement at a club, a requirement to participate in this league. We want to work with clubs to develop their grassroots programs. The more they grow, the more we can expand this premier league until we can hand it back over to the clubs to play their next competitive division. We are looking to workshop this program to ensure it suits the needs of our region. Perhaps forming a subcommittee to help evolve this into our Waikato high performance program that feeds our rep program, including developing selectors, referees/umpires, and other support needed. As we grow I believe we can include u15 or u18 in a similar format. However, a requirement we want for anyone involved in playing in this league is contributing to development in their local club. This should ensure we are targeting grassroots development that will feed through our clubs and into our high-performance programming. As this ULL grows, I don't see why the demand may require clubs to have a Premier Team and/or a development team. Through this format, I hope that we may be able to funnel our programs and create the pathways we have long desired in New Zealand for our sport. If you have any questions or concerns regarding this program please let me know. I have included concept imagery I have designed for this project 	Will C (all board to read through and feedback to will)
13	<ul style="list-style-type: none"> Apply to Rebel sport to for funding for umpiring <p>Motioned by: WC</p> <p>Seconded: CN</p> <p>Board voted unanimously.</p>	
14	<p>Setting up an operational committee:</p> <ul style="list-style-type: none"> Roles required along with a JD: Equipment manager League coordinator - high school and club Health and Safety coordinator Social media coordinator 	Tash F

15	Friends of WLA to be formulated after: <ul style="list-style-type: none"> • Tasks, format, communication, sign-up • Use friendly manager to sign up friends of WLA • Debbie Scott has been bought on board as equipment 	All committee
Actions to be Taken		
16	Lacrosse app: <ul style="list-style-type: none"> • With Penny and the Pareroa School team 	Penny and Will
17	<ul style="list-style-type: none"> • Apply to Rebel sport to for funding for umpiring - see Leon 	
18	<ul style="list-style-type: none"> • Tash to organise code of conduct up on website 	Tash F
19	<ul style="list-style-type: none"> • Penny and Jules to finalise changes to privacy policy, then send to remaining board for approval. Penny to check about sharing info to NZL. 	Penny C, Jules R
20	<ul style="list-style-type: none"> • EOI and advertising 1 year tenure coaching reps (U15s and U18s), with a review at the end of each year and an option to renew by mutual agreement. Review JD's, Penny (coaches/assistant coaches) and Leon (managers) <i>(do we need to have a general questionnaire feedback for after tournament or is a report enough? If we collect feedback what are we doing with it?)</i> <p>Email applications to secretary</p>	
21	<ul style="list-style-type: none"> • Request report and review from Eric and Tash and do a 360 review - think this is done 	Jules R
22	<ul style="list-style-type: none"> • Confirming Senior nats for 2025 and book accommodation/flights. Players will need to stay and travel together 	Tash
Any other business		
23	Next Meeting: <ul style="list-style-type: none"> • Proposed 18 July @ 7:30 PM (NZDT) Zoom or in person 	



CHAIRPERSON SIGNATURE:.....

NAME:.....William Ormsby.....

DATE:....18/7/2024.....

