



REPRESENTATIVE PLAYER SELECTION POLICY

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1. INTRODUCTION

The objective of the WLA Selection Policy is to provide transparency of the selection process, and to select those players with the qualities and competencies required for the event as well as for the continuous development of lacrosse in Waikato.

The Selection Policy will ensure that:

- a. Lacrosse players who strive to represent Waikato are aware of the selection criteria and process.

This Selection Policy relates to:

- b. The selection of District and Waikato Representative Lacrosse Teams.

2. SELECTION PANEL

The Selection Panel may include the Representative Mentor of Coaches, Team Head Coach, Assistant Coach/s and the Strength & Conditioning Coach and independent selectors chosen by the Representative Director, in consultation with the WLA Executive. Input may also be requested by the Head Coach from coaches of the school/club teams. The Team Head Coach will have the final say on selection. A player will be included in a selected Squad if the majority of the selection panel vote to include them.

3. SELECTION CRITERIA

- a. The Representative Head Coach will determine the process of selection.
- b. Whenever selecting players for a representative squad / team, the Selection Panel shall apply the criteria set out below:
 - Past playing record and performance
 - Physical qualities, conditioning and athleticism
 - Lacrosse technical skills and intelligence
 - Specific role / position ability
 - Team Orientation (e.g.: attitude, coachability, commitment, character)
 - Potential contribution to the future development of WLA Lacrosse
- c. The decision of the Selection Panel shall be final. No reasons need be given for any selection or other decision of the Selectors. This shall not prevent, limit, or restrict the Selectors changing or substituting the selection of any squad, team, or individual at any time in their sole discretion.
- d. The Selection Panel also reserves the right to select a player for the representative team from outside the squad. This may occur in circumstances when a player must withdraw from the team due to illness, injury, pregnancy or otherwise.

4. SELECTION TRIALS

- a. Notice for squad selection trials will be posted on the WLA website, Facebook page, or other appropriate media and sent out to all affiliated teams, clubs and members.
- b. All players who trial for a position within a squad will be provided with a statement of the commitment required for the selected squad / team at the selection trials.
- c. All players must be present at the selection trial(s) in order to be considered for squad selection. Any exception or request for another trial must be submitted to the Representative Head Coach before the trial in written form with supporting reasons.
- d. Players sick or injured and unable to trial must submit a letter and produce a Doctor's certificate or Physiotherapist's letter explaining such. Players will be considered for selection based on the criteria and if deemed necessary asked to trial / train with selected squad / team to determine selection.

5. NOTIFICATION TO PLAYERS

- a. As soon as reasonably possible following completion of a Final Selection Event, the Representative Head Coach will notify each player via email as to whether they have been selected or not, and include the agreement terms.
- b. For a final Team selection, following notification of the selected players and acceptance by them, WLA shall publicly announce the selected players on the WLA website and Facebook page, and communicate this with all relevant parties.

6. RESTRICTION ON PARTICIPATION IN MULTIPLE REPRESENTATIVE TEAMS

- a. A player selected to a WLA Representative Squad shall not be permitted to participate in any other representative team's selection, training, or competition, whether within the WLA or for any other regional association, for the duration of their active WLA representative campaign. This restriction applies from the commencement of the campaign through to its conclusion, including all training, trials, and competitive fixtures. Where a conflict arises involving another regional association, the WLA Committee is authorised to communicate this policy position to the relevant association as required.

7. REMOVAL FROM REPRESENTATIVE SQUAD / TEAM

- a. A selected player who
 - i. breaches or fails to observe this Policy, the WLA's Code of Conduct, and By Laws or other policies or;
 - ii. fulfill and observe the requirements in the representative squad / team agreement or;
 - iii. received disciplinary action by the WLA, or NZWLA;may be removed from the representative squad / team by the WLA Executive.
- b. A selected player may be removed from or replaced in a representative squad / team by the Head Coach of the team with consultation from the other Selectors as the circumstances may require. This may include (but not limited to) situations where the

player has failed to sustain his / her performance and attitude, or by reason of illness or injury, to a satisfactory level set out by the selection criteria. Costs may be incurred.

8. SELECTION APPEAL

- a. Players may appeal non-selection or removal from the representative team.
- b. The sole ground for any appeal is that the Selection Policy was not properly followed and/or implemented.

9. APPEAL PROCEDURE

The appellant must give written notice of their appeal to the WLA Board within 72 hours of the announcement of the decision against which the appeal is made.

- a. Within 5 working days of submitting the written notice of their appeal, the appellant must submit the grounds of that appeal to WLA.
- b. If the WLA Board considers the appeal warrants a review and determination, it shall appoint an Appeal Review Panel (ARP) that comprises of:
 - An executive member of WLA
 - Two other persons of experience and skills suitable for the appeal review function, who are not in the Selection Panel, not in selected squad and have no relationship with the appellant.
- c. Prior to the hearing, the Selection Panel will provide the ARP a written statement as to the reasons for the decision against which the appeal is made.
- d. The ARP will convene a hearing as soon as possible after the submission of grounds of appeal. The hearing may occur in such a manner as the ARP decides.
- e. The ARP will give a decision as soon as practical after the hearing and will provide the WLA Board, Selection Panel and the appellant with a statement of the reasons for its decision.
- f. The ARP decision will be final.